

Teach For India

About the Company

Teach For India is on a journey to reach an India free of poverty and filled with love by ending educational inequity in our country. Twelve years into our journey we are a movement of 3800 Alumni working at all levels of the education system, who are reaching 1 in 10 children across the country. These Alumni have graduated from our two-year Fellowship Program where they taught in under-resourced classrooms to put 32,000 low-income children on a different life path. Today, we have 970 Fellows and are the largest pipeline of driven, skilled talent into the educational ecosystem in India.

In 2022, we embark on **Phase 4**, our fourth strategic phase. We have a bold and ambitious ten-year journey ahead of us that aims to **grow 50,000 leaders**, who will **work collectively**, and **with love**, to **transform the lives of 1 in 10 low-income children in our regions**, through an **education that unleashes the potential of self, others and India**. In this decade, five key priorities will lead us to this vision.

1. **Strengthen** our core Fellowship to build strong teacher leaders who provide an excellent and equitable education to our children and continue to do so beyond the Fellowship
2. **Scale** our impact by strategically introducing additional Fellowships as alternative pathways for leadership development
3. **Match** the Alumni of our programs at an intersection of their interests and the needs of the system and our children
4. **Advocate** for key issues that impact educational equity, and engage 3.5% of the population in the movement for educational equity
5. **Act** collectively with our Alumni to learn about and address key issues in our regions.

Our work will only be completed when we have built a movement of leaders that is large enough to ensure that every child in India attains an excellent education.

We pride ourselves as being a passionate, idealistic, mission-driven team of individuals. We're committed to learning and excellence in our roles, and to being deeply rooted in our core values.

Profile Offered

Teacher/Fellowship Recruitment Intern

Position Summary

The Fellowship Recruitment Intern will have two primary roles:

1. Create a detailed sourcing plan - research new avenues to source applications for the Fellowship, and initiate action based on this research in the form of dialogues and partnerships.
2. Create pathways to engage with the high-potential registrations we get weekly at the Fellowship Recruitment Team.

The time commitment will concentrate on the recruitment cycle from **August 2022 to January 2023**. Our busiest cycle times are the two weeks preceding every application deadline.

You should plan to spend **18 to 20 hours a week** (spent in the most strategic way possible).

This is a full-time, paid internship.

You will be sent a Letter of recommendation and Internship completion certificate from TFI on successful completion of the Internship.

You will also be exposed to the current reality and huge network of leaders in the development sector.

Type of Internship

Work from office. Location- Delhi (Green Park), Bengaluru, Ahemdaba

Team Overview

The Recruitment Team works vigorously to help realize our vision that one day all students will attain an excellent education in India. By enlisting our country's most promising future leaders in our work, we directly support our mission of building a movement of leaders who will end educational inequity. Ultimately, we are driven by two goals: our short term goal of putting students on a different life path and our long term goal of building a strong alumni base to advocate for our students and work to eliminate the educational achievement gap.

We identify and inspire thousands of potential Fellows on college campuses and from multiple career sectors to apply to and join Teach For India who continues the work that existing Fellows are doing.

Responsibilities

- Engage with the high number of registrations from potentially high-quality candidates that we get every day. This could look like -
 - Holding application support spaces for candidates
 - Outreach efforts towards getting more promising candidates to apply for the Fellowship
- Plan outreach campaigns in colleges and corporates for the purpose of recruitment. Build necessary investment in Institution heads and Influencers to make the event a success.

- Plan and execute events for a target audience in each deadline that will entail everything from conceptualizing the event to planning and executing it.

Knowledge and Technical Skills

- Strong communication and persuasion skills
- Strong organizational skills
- Willingness to learn
- Willingness to engage in phone calls
- Comfort with constantly changing scenarios and a high-stress environment
- Strong time management and organizational skills
- Backend operation management